

Hi, I'm Kirsten Houghton, a principal at SVA and the head of our Nonprofit Services Group. Are you struggling with executive compensation issues? Can you quantify the value that you're Executive Director and Key Employees bring to the organization? Each nonprofit organization is unique and it can be very difficult to determine executive compensation in your marketplace. Nonprofit organizations want to attract and retain the right people they can depend on to carry out the organization's mission. How can you provide an attractive compensation package? SVA professionals will meet face-to-face with your leadership team to determine your needs and expectations. We can provide the team with compensation surveys and other resources that can be used to determine appropriate compensation. By utilizing third party data you also comply with the rules set forth by the IRS relative to the reporting requirements in Form 990, Schedule J. This methodology best ensures approval by the IRS and provides transparency to your stakeholders through the disclosures included in the Form 990.

Give us a call to discuss the issues you face when determining executive compensation at your organization.